# 2019 Annual Report



For people. For nature. Forever.

#### Monitoring & Stewarding Conserved Lands

In 2019 we monitored every one of our conserved lands-66 conservation easements (CE) and three fee-owned properties. Our work with landowners included reviewing management plans, resolving CE violations, providing resources and expertise for land management activities, talking to real estate agents and potential property buyers, removing noxious weeds, GIS and field mapping, and even identifying unknown critters and flowers from photographs.

Our Mission: To protect and enhance precious land in the Rogue River

region to benefit our human and natural communities.

hroughout 2019, SOLC advanced our mission of conservation and land L protection in Southern Oregon. We worked with generous landowners to conserve their properties and provide healthy habitats for the plants and animals that reside there. We welcomed naturalists and scientists to the Rogue River Preserve to further our understanding of the natural environment. We hosted many nature talks and outings to bring people to the lands we all cherish. All this was possible because of the support of people like you who share our love of the outdoors. You are doing your part to secure a future where clean air and water are abundant, and the natural world is flourishing. We are grateful for our volunteers, members, and business donors-and our passionate staff team. In 2020, we are experiencing unprecedented challenges, both social and environmental. Our quest has never been more important. Let's continue to work together to preserve the beautiful natural world in Southern Oregon for those who come after us.



Front cover photo by Frank Lospalluto

### Letter from SOLC Leadership

Kevin Talbert Board President and Interim co-Executive Director



Cathy Dombi Former Executive



# Rogue River Preserve: 2019 Highlights



Conserved in 2017, the Rogue River Preserve is one of the most ecologically and historically significant properties we have ever conserved. We actively manage the 352-acre property to maintain its rich natural and cultural heritage, serving as a model for land stewardship. We also conduct scientific research, provide educational opportunities for children, youth and adults, and host public and volunteer events on the property.

#### **Outreach & Education**

- Coordinated six community hikes including a ukulele jam
- Led six community work parties and hosted the regional Let's Pull Together event
- 152 volunteers gave 772 hours of their time to enhance the Preserve
- 131 students visited for natural science and service learning
- Two Southern Oregon University students did stewardship projects for their Capstone

### **Monitoring & Research**

• Monitored the property and federally-listed endangered species

- With a U.S. Fish and Wildlife Service grant award, seeded more vernal pools with an endangered flower and completed a rare plant and lichen survey, which documented two more rare plants, a lichen, and a moss
- Conducted bird point count surveys with data reported to research networks
- Rogue Valley Audubon Society installed a Purple Martin nesting structure

#### Habitat Enhancements & Infrastructure Improvements

- Removed 3.3 acres of invasive Scotch broom and also pulled other noxious weeds
- Removed 300 feet of barbwire by the slough
- Improved the upper driveway with added firesafe parking and a bus turnaround
- Erected new signage, including a metal SOLC logo for the new entrance gate

For more information on the Rogue River Preserve, visit our website at www.landconserve.org/heart-of-the-rogue.



## Students on the Land

425 youth engaged

onserved lands make for excellent outdoor Classrooms. In 2019 we shared our knowledge and passion for the natural world with many students. At the Rogue River Preserve (RRP), 21 students from the Grants Pass High School's terrestrial ecology class birded with Siskiyou Audubon volunteers for a day of learning. They also added a bird to the RRP list, the Common Nighthawk.

Not only did 300 local 4th and 5th graders participate in our annual Loving the Land Program, students also traveled from afar to learn more about the land and ecosystems in addition to stewarding some special places. From Bend, the Cascades Academy enjoyed a day on the Preserve doing just that. From Portland, Oregon Episcopal School took their annual voyage to the conserved Sky King Cole property to help keep invasive yellow starthistle out of the Monument.

We also enjoyed working with middle school students from John Muir Outdoor School in Ashland again. To learn more about the outstanding programs we host to educate and engage people of all ages, visit our website at www.landconserve.org/education.

## **2019 Community Work Parties**

When we ask for help to care for the land, the community generously responds! We held eight Cascade-Siskiyou National Monument and the Bureau of Land Management. community work parties in 2019. For example, volunteers Our heroes also used weed wrenches and gloved hands to yank over three acres of Scotch broom at the Rogue River collected native grass seeds at Rogue River Preserve Preserve and removed re-sprouting Himalayan blackberry with our partner The Rogue Native Plant Partnership on one day, and on another, removed 0.6 miles of unneeded from the floodplain at Williams Creek Reserve. For more information on these and other volunteer fencing along the boundary between Soda Mountain opportunities, visit our website at www.landconserve.org/ Wilderness and the privately protected Sky King Cole on National Lands Day with support from the Friends of the volunteer.



#### Year in Review



There's no better way to experience conservation than walking, smelling, touching, and exploring the land. Having an experienced guide lead the way makes it even better. SOLC strives to offer this experience every year. 2019 was full of special events including dragonfly and pollinator explorations, lessons in geology, lichens, and botany, and history tours of Upper Bear Creek and Jacksonville Woodlands. These are just a few of more than 20 outings enjoyed by approximately 350 people. For more information on all of our upcoming events, visit our website at www.landconserve.org/events.



onservation Group Partnerships

**D**rotecting, monitoring and **I** stewarding more than 11.000 acres is no small task! There is no way we could do it without the help and support of our community partners. We are also grateful to simply share the splendor of these lands for educational and recreational purposes with other organizations.

#### Three cheers to the:

Ashland Parks & Recreation Bureau of Land Management Friends of the Cascade-Siskiyou National Monument Coalition of Oregon Land Trusts Freshwater Trust Jackson County Cooperative Weed Management Area Jacksonville Woodlands Association Native Plant Society of Oregon The Nature Conservancy

PAGE 6 W SOLC ANNUAL REPORT 2019

Photo by Linda Thomas

Oregon Department of Fish & Wildlife Oregon State University Extension Pacific Crest Trail Association Roque Basin Partnership **Roque Native Plant Partnership** Roque Valley Audubon Society Small Woodlands Association Southern Oregon Ukulele Players The Understory Initiative U.S. Fish & Wildlife Service Vesper Meadow Restoration & Education Program



# 2019 Financial Snapshot

<b>Revenue</b> Contributions to operations Grants Investment Income (net) Other Income	\$698,452 \$135,913 \$49,140 \$19,702	<b>Expenses</b> Programs Fundraising Administration Total Expenses	\$463,723 \$93,836 \$71,536 <mark>\$629,095</mark>
Total Revenue	\$903,207	Total Net Revenues	\$282,076
77% Contributions to Operations	15% Grants 6% Investment Income 2% Other	74% Programs \$629,095	15% Fundraising 11% Administration

In-Kind Contribution

Property held for sale

\$1,196,184

#### **Current Assets**

Cash and cash equivalents	\$251,414
Investments	\$2,967,956
Receivables	\$63,002
Prepaid expenses	\$8,597
Property held for sale	\$1,196,184
Total Current Assets	\$4,487,153



PAGE 8 W SOLC ANNUAL REPORT 2019

#### Non-Current Assets

Receivables\$16,044Property and equipment\$92,803Conservation lands\$2,363,466Conservation easements\$3,321,700Beneficial interest in charitable trust\$552,679Total non-current assets\$6,346,692

#### Liabilities Total Net Assets

\$40,242 **\$10,793,603** 

### SOLC Adds Three Conserved Lands, 1,032 More Acres Protected

PAGE 10 W SOLC ANNUAL REPORT 2019

Conservation easements enable people to fulfill a lifelong dream, leave a legacy, and ensure that future generations will benefit from the protection of high-quality land. Conservation easements restrict or limit activities that can diminish the natural value and beneficial qualities of the land, such as clear-cutting, mining, and subdivision. Conservation easements (CEs) keep lands intact.

SOLC prioritizes lands that contain highly-valued conservation attributes, determined by acreage, diversity, uniqueness, and location. Working lands (e.g., farms, ranches, and forests), relatively undisturbed and diverse habitats, and lands with unique features (e.g., major streams or a scenic view) may also be prioritized.

In 2019, SOLC added two new conservation easements and a fee-title property to our family of lands conserved.

#### Siskiyou Summit

This beautiful 36-acre property is strategically located on the Siskiyou Summit, adjacent to the Klamath National Forest to the west, near other SOLC-protected lands, and just west of the Cascade-Siskiyou National Monument.

The Siskiyou Summit serves as a mid-elevation land bridge between the Siskiyou and Cascade Mountains and is one of the most important corridors in Oregon for wildlife and biodiversity. This property sits in an area that is a sweet spot of biological diversity, forming the convergence of eco-regions, and is also an SOLC Focus Area. The land straddles two watersheds. Part of the property drains to the Klamath Basin, and part of the property drains to the Rogue Basin. It contains mountain forests, mountain chaparral, meadows, rock outcrops, and headwater springs and seeps. It also contains high scenic qualities. Special status species known on the property include Pacific fisher, Band-tailed Pigeon, Mountain Quail, Pileated Woodpecker, and Olive-sided Flycatcher. This conservation easement protects mixed forests, oak woodlands, oak-pine communities, chaparral, native bunchgrasses, and rimrock formations. Special status animals documented on the property include Acorn Woodpecker, Band-tailed Pigeon, Mountain Quail, Pileated Woodpecker, and Olive-sided Flycatcher.

The CE also protects a section of the Pacific Crest Trail. Our thanks to the Pacific Crest Trail Association for assisting with this project.

#### **Colestin Valley**

This 187-acre property is near the Siskiyou Summit conservation easement and is also in our Colestin-Siskiyou Summit Focus Area. Like the Siskiyou Summit property, this Colestin gem is strategically located for conservation benefit well beyond the property itself. It sits a stone's throw from the Klamath National Forest to the west and the Cascade-Siskiyou National Monument to the east.

Adding this property brings SOLC to a total of 2,071<br/>conserved acres in the entire Colestin-Siskiyou Summit<br/>Focus Area. Protection of this property, along with others,<br/>helps preserve a corridor on private land between Bureau<br/>of Land Management (BLM) land and the Cascade-<br/>Siskiyou National Monument to the east and U.S. Forest<br/>Service land to the west.perpetuity. The proceeds will enable SOLC to further i<br/>conservation mission.<br/>For more detailed information on more of SOLC's<br/>conserved properties that now total nearly 12,000<br/>acres, visit www.landconserve.org/where-we-work<br/>on our website.

#### Wolf Creek, Sourdough Gulch

This gorgeous 809-acre property was donated to SOLC by a very generous supporter of conservation. It features 700 acres of mixed forest, streams and springs, riparian habitat, and diverse topography, as well as open meadows and pastures. There are fish-bearing streams, and their protection and enhancement will help provide cold water to the Rogue River system. Strategically, the property is adjacent to BLM lands, which are managed for old growth.

SOLC will sell this property subject to a conservation easement that will protect its natural values in perpetuity. The proceeds will enable SOLC to further its conservation mission.

### Thanks to all the people who made 2019 an outstanding year!

Many talented and inspiring people come together each year to make Southern Oregon Land Conservancy a vibrant and successful organization. A big shout out to everyone!



Photo by Steve Addington



We love volunteers!

We consider ourselves very fortunate to have wonderful volunteers who support our work and provide expertise, time, ideas, and passion to further land conservation. We are grateful for every hour spent clearing trails, pulling weeds, surveying, leading hikes, educating youth, hosting talks, attending meetings, helping in the office, and advocating for conservation.

**361** total volunteers

2,700 total hours

**153** Youth volunteers



## Community Members at Large who Serve on Committees

Finance Lands Committee Committee Pat Acklin **Rick Barth** Charles Bennett Julie Lockhart Michael Derrig **Randy Frick** Development Donna Rhee Committee **Eugene** Wier Pat Acklin **Rich Whitley Billy Crawford** 

#### **Trustee Council**

Karen DeBoerSarah SamehPaul HillKaren SmithPaul Imperia, M.D.Nancy TaitDan O'ConnorJeanne M. TaylorKara OlmoBill Thorndike, Jr.Judson ParsonsSam Whitford



2020 Board of Directors

Kevin Talbert, *President* Keith Emerson, *Vice-President* Heather Hickmann, *Treasurer* Jeff Beaupain, *Secretary* 

Jim Huber Dan Kellogg Donald Rubenstein Dan Thorndike Kris Wall

Molly Morison

**Roger Pearce** 

Harry Piper

Eric Poole

Southern Oregon

**Top to bottom, left to right:** Keith Emerson, Dan Thorndike, Heather Hickmann, Jeff Beaupain, Jim Huber, Molly Morison, Harry Piper, Julie Lockhart (outgoing board member), Roger Pearce, Kris Wall, Dan Kellogg, Donald Rubenstein, Kevin Talbert, Eric Poole

Photo by Linda Thomas



### SOLC Staff

Paul Belson, Conservation Project Manager Macy Canete, Administrative Assistant Cathy Dombi, Retiring Executive Director Alex Liston Dykema, Attorney Teresa Fernandez, Communications & Outreach Coordinator Kelly Gonzales, Development Director Lyndia Hammer, Land Steward Tara Laidlaw, Education Program Manager Kristi Mergenthaler, Stewardship Director

## Year in Review VOUR EVENTS

Volunteer Appreciation February 22, 2019





### New Member Event April 18, 2019







### **Annual Meeting & Picnic** June 1, 2019





Landmark Event September 28, 2019







### Conservation Celebration October 18, 2019











Southern Oregon Land Conservancy • 84 Fourth St • PO Box 954 • Ashland, OR 97520 • 541.482.3069 • LandConserve.org 📢 @landconserve 🖸 @solandconserve [∞] info@landconserve.org 🔰 @landconserve

# With gratitude to all of our members and supporters your generosity makes conservation possible

#### Visionary: \$25,000+

Anonymous Bequest Gardner Grout Foundation Dan & Lynn Kellogg Land Trust Alliance Pearson Family Charitable Fund Piper Grace Fund of the Minneapolis Foundation **Guardian:** 

### \$10,000-\$24,999

Jeff & Barbara Beaupain Betty Lou Roberts Fund of the Oregon Community Foundation Betsy Bradshaw & Peggy Moore Carol & Velma Saling Foundation Christine E. Bate Gift Fund Dallas Jewish Community Foundation, Mark A. Newberger Philanthropic Fund Earth & Humanity Foundation Susan P. Rust

### Conservator: \$5,000-\$9,999

William & Julia Ashbey Barbara Allen & Jim Batzer Cory Ross & Greg Conaway Jim & Deborah Coonan Drs. Sandra Coyner & Joseph Graf Jerry & Jeanne Taylor Family Foundation of the Silicon Valley Community Foundation Letitia Manley Sayler Hawkins Foundation

### Protector: \$2,500-\$4,999

Cathy Dombi & Philip Trautman Evogeneao First Interstate Bank Full Circle Real Estate David Grant & Lisa Coaswell **Bill & Marilee Grimm** Richard L. Hay Jim & Alison Huber Paul & Laura Imperia Julie Lockhart Bill & Eva Marie Morrish Henry Oliver III & Barbara Roastingear Over the River and through the Woods Fund/the Oregon Community Foundation Raymond Family Foundation Gary and Annette Shaffer Sid & Karen DeBoer Fund of the Oregon Community Foundation Douglas & Ann Sierka Bryan & Paula Sohl Nancy L. Tait & Jeff Monosoff Kevin & Barbara Talbert U.S. Fish & Wildlife Service Vince & Patty Wixon

#### Steward: \$1,000-\$2,499

Pat Acklin & Ken Kigel Ashland Creek Press Foundation at The San Diego Foundation Ashland Parks Foundation Scianna & William Augustine Barth Family Fund of the Oregon Community Foundation Miroslav & Eileen Bobek Steve Bradley Art & Kathy Coolidge Billy & Cheryl Crawford Vernon & Jean Crawford Dianne & Douglas DeLong Grail & Phyllis Douglas **Robert & Carol Fischer** Mark Forney Brian Gies & Heather Hickmann David Gildersleeve & Eleanor Savage Haines Philanthropic Foundation Harfst & Associates, Inc James Harper Suzanne & William Hering Gordon Hester & Sally Murphy Bob & Martha Karcich Jeff LaLande Ron & Katharine Lang Limb Family Fund of Oregon **Community Foundation** Linda Sue Park Fund for Gaia at Seattle Foundation Barbara & Randy Lovre Maria MacArthur Maggie Purves Fund of the Oregon Community Foundation Marshik Family Fund of the Oregon Community Foundation Medford Food Coop Howard & Deborah Miller ML Moore **Oregon Opportunities** 

John Ousterhout Pacific Power Foundation Judson Parsons & Diana Gardener Roger Pearce & Julie Benezet Robin Pike Suzanne & Michael Polich Donna & Ken Rhee John & Bonnie Rinaldi **Roque Creamery** Paul Rostykus Donald Rubenstein Barbara Rumer Sarah Sameh & Jay Reeck Jim & Elise Scheffel Sunday Afternoons **Thalden Foundation** Ken & Rebecca Wiseman

#### Landmark: \$500-\$999

Paul Acklin & Julia Bott Alicia R. MacArthur Trust Susann & Marc Allen Janet Anderson Anonymous Drs. Alan Armstrong & Victoria Sturtevant Ashland Food Co-op Owen Atkinson & Melodee Sewell Tom & Jackie Atzet Avista Kathie Bate Annette & Andy Batzer Ann Brayfield & Joe Emerson **Caroline & Robert Brooks** Patricia Brownina Annette Buchanan John Burns Don Byrd Suzanne Christensen Conscious Construction, Inc Stan Dean & Katharine Bronwen Annette S. Dykema Mark & Donna Eisenstein Keith Emerson & Charlene Harwood Daniel Erchul & Mary Krystine Isleen Glatt & Bobby Richardson Grace & Gerald Green Karen Grove & Jay Ach Laura & David Hagie Gretchen & Robert Hamilton Tom & Felicia Hazel Douglas Henry Karl & Carole Hesse Sharon Hopkins & Doug Bolgiano

Kristen Horton Carolyn & Donald Hunsaker Gretchen & Bob Hunter Sara Johnson Peter & Beverly Jorgensen Lois Langlois Lithia 4-Kids Daniel Luoma & Joyce Eberhart Jeff Mangin Elizabeth Martin & Raimond Peterson May Ellis Park Trust PJ Meier & Colin Carnegie Molly Morison Alice & Larry Mullaly Robert Mumby & Kathleen Kudo Lewis Nash Naumes, Inc. Frank & Patricia Nichols Jean O'Donnell Val Rogers Stacy Scott Karen Smith Beth Stark Kate Thill William Walz Tom Wicklund Helenann & Maurice Ziegler

#### Sustaining: up to \$499

Christine Abbott Stokes Martha & Robert Abshear Jan Acord Jeanie Adams Jacquelyn Agee Elizabeth Aitken Martin Albert & Peggy Wright Carroll Albert & Steve Berman Amanda Alford Susan Allen Paul Ancell Linda & Allan Anderson Sharon Anderson Terry Anderson Juliet Anderson Linda & Harold Annecston Bob & Jeanne Arago Paul & Priscilla Arnold George & Linda Arnold Arthur & Laura J. Baden Family Fund Patricia & Ronald Ashley Julianne Ashmead Gary & Joan Axon James & Joan Ayling Georae Badura & Lola Ann Capp

Marilyn Bailey & James LeMay Scott & Laura Bandoroff Brian & Diane Barr Sandra & Will Bartell Todd Barton Candace & William Bartow Dan Belenky Bend House Charles & Diane Bennett Ken Berg & Jan Weydemeyer Elodie Beramann Josh Berkus & Kris Ashley Robert & Caroline Bessey Becky Best John Bewley & Carol Fellows Patricia Bibee Rod Birney & Suzanna Nadler Debra Blair & David Coleman Amy Blossom & Brad Galusha Nancy Bluhm Barbara Bobes Sidney Bonte Alice Bowen Lee & Roberta Bowman Bowman-Hunter Family Charitable Fund Judi Boyd Barbara Bradley-Burks Teresa Brain Tim Brandy & Pat Scalo Gregore Bratt Elizabeth Brauer Jill Brenkman Carol Brockfield Bonnie Brodersen & Eugene Robbins Jim Bronson Chris Brown Kenneth & Joline Buccino Arthur & Carolee Buck Bruce & Barbara Burnett Bob & Lenna Burton **Brad Youngs Construction** Burke & Margaret Byrnes Elizabeth N. Caldwell Karin Calvert Brandy Carson Thomas & Kathy Carstens Dianne Carter Maxine Cass & Fred Gebhart Rene Casteran Timothy & Susan Cate Katy Cauker & Gerry Senogles Susan & David Chapman Barbara Chasteen Charles & Yvonne Chilcoat Cindy & Sam Christensen Jan Christenson & Rick Ukena Holly Christiansen Tim Church Margie & Joel Cicerrella Stephen & Judith Clinton Ron & Carol Cochran Elizabeth Coker Robert & Dea Collins

Marilyn Conner Pat & Neil Cormia Antoinette Corrente-Evans & David Evans Marilyn Costamagna Josh Cott & Caraway Timmins Carolyn & Robert Craig Loretta & Henry Craighead Ellen Craine Penelope Crittenden Dr. Ron & Susan Crowell Allen Crutcher Amy Cuddy Peter Currer Alice & Tom Cushman Clark Custodio Richard Dalmaso Jack & Julie Davis Richard & Dorothy Davis La Rita de Young Diane DeMerritt & Daniel Hamnett Michael & Stacey Derrig Llyssa & Ken Deveney Charles & Sandra Dibb Jeanne & Gary Dickson Nancy Jo Dinsmore Cyndi Dion Tom Doolittle Carol Doty Ellen Downes Roberta Downey Jennifer Downs Suzanne Duffy Falces Lyn & Jim Dyck John Eastman Len & Barb Eaton Thomas Eckert & Annette Carter EcoTeas Carolyn & Clifford Edwards Linda Eikleberry John & Diane Engelhardt Ruth & Bruce Engle Janet Engle Robert & Nola Ettner Donald Felt & Priscilla Wright Kathleen Fennell Jacqueline J. Ferch James & Carolyn Ferguson John & Arminda Ferris James & Beverly Fety **Blaire Finney** Jan & Peter Fish Paula Fong Michael Forwood Lisa Frank Philip Fraser James & Nancy Freeman Lynne & David Frevert Wendy & Richard Frey, Jr. Randall Frick & Susan Maiyo Sandra Friend Brooke Friendly & Chris Sackett

Patricia Fuhrman Julianna Fultineer Roger Funk Bill & Kim Gabriel Ann & Philip Gagnon Kathy Gaines & Frank Silow Diane & Dave Garcia Michael Gardiner Ronald & Paula Gardner Cindy & Ted Gaty Beth Geismar & Torsten Heycke David Gent & Jacqueline Parrish Betsy Gentry Kari & Steven Gies Kay & Douglas Godwin Ellen & Donald Goheen Jeff Golden Adrian & Elizabeth Golledge Kelly Gonzales Marianne Gordon Vera Gottlieb Donna Gould Julie Graef Gary Graham Karen & Douglas Green Mary Lou Gross Suzanne Grossmann Al Grosz Magaie Groves Anna Grzeszkiewicz Paul Gulrich Lynda Gutierrez David & Tanya Haiaht Coreen & Scott Hampson Barbara Hansen & Richard Vanderwyst Lynda Hansen Gary Hansen & Judy Newton Judy Hardie Robert & Rosemary Harvey Stephen Haskell Pam Haunschild Heller LMT Dianne Helmer David Michael Helmich Susan Henderson Sandra Hendrickson Bradrick Hildreth James Hilton Allen & Sandra Hincher Bonita Hobbs Karen Hoewina & Wade Bird Bill Hoffman Sabra & David Hoffman Judith Holy Karen Horn & Michael Shore Roger & Nancy Howe Georgia Hunter Carol M. Ingelson Debra Ingram Steven Isaacson Robert & Catherine Izor Susan & Richard Jacquot Peggy Jahnke

Carole James-Wenzel Joan Jensen House Sandra Jilton & Bill Rogers Scott Lewis, John L. Scott Real Estate John Muir Memorial Green Burial Sanctuary Kay & John Johnson Anna Johnson Steve Johnson Helen Jones Gregory & Ginny Jost Rebecca Kagan Jeffrey Kastroll & Marsha McCully Dan Kaufman & Marilyn Edstrom Siri Kavanaugh Brian & Jordann Kearns Richard Keck & **Christine Smith** Ogden & Cindra Kellogg Clara Kennard William Kettler Sheila Kimball Lawrence & Virginia King Ann & Robert Kistler Simon Klevansky John Kloetzel Mary Knoth Thomas Knox Paul & Mary Korbulic Marilyn & Ted Kovtunovich Patti Kramer & Alan Burjoski George Kramer & Joyce Van Anne Richard & Roberta Kuegler Jennifer Kuehnle Betty LaDuke Janet & Jerry LaFountain Ryan Lamanna Lamy Consulting Tim & Lisa Lane Leslie Lanes & David Wolske Jonathan & Marie Lange Tom & Vicki Lavagnino Gary Laventure Suzanne & Joe Lavine Sharon Laws Josh Lebombard & Rebecca Slosbera Karin Lee Nadine & David Lefkowitz Cheryl Leighty Amy Lepon John & Elizabeth Letz Debbie Levy Shantrin Lininger Jay Lininger Alex & Jennifer Liston Dykema Porter Lombard Will & Julie Longanecker Paul Loozen & Virainia Madiaan Tracy Lord

Michele Lorenz Sara Lovelady Kenneth & Linda Lund Gordon Lyford Jeffrey & Constance Lynn Eric Lyon John & Julie MacDiarmid Paul Machak David Maher Eugene Majeski & Syl Zucker Emily Makaiah Wing Alex & Lillian Maksymowicz Katy Mallams Colleen Mandala & Anthony Almada Jenna Marmon Mavis Marney Barbara Massey Tom & Barbara Mathieson Judith Maxwell Lee McClure Holly McCormack Debbie McCuin Carla McGonagle & Jeanette Serradell Virainia McGraw Phylis McIntosh **Barry McKenzie** Dorothy McKinley Joyce & Chris McKinney Michael & Peggy Mee Mercedes-Benz of Medford Kristi Mergenthaler & Pete Hille Della Merrill & **Richard Wagner** William Meyer & Diane Gravatt Lisa Michelbrink & Rickey King Joan-Marie Michelsen & Greg Holmes John & Kasorn Miele Nikos & Mara Mikalis Susan Milburn & Mills Watson Keith & Jo Ann Miller Mariann Mirkovich Karen Mitchell Joseph Moeller William & Susan Montfort Edith G. Montgomery Pam Moore Denise Morland Morningstar Healing Arts Donald & Dawn Morris Deanna Morse Martha Murphy Michael & Janet Murphy My Life Transforms Lawrence Nagel Jeffrey Nagel Naturopathic Skin Care Doyle Nelson Bryan Nelson Peggy Newman William Nicholas Rebekka Nicol Dennis Niebuhr Lois Nobles-Butler

Pamela & Thomas Norr Gordon & Miriam Nunnally Dan & Lisa O'Connor Oak Street Press Warren & Gwenda Olsen Rebecca & David Orf Dakota Otto & Anna Cassil Becky Owston & Jeff Judki Tracy Palermini Jim & Heidi Parker-Shames David & Kimberly Pattersor Shirley Patton Sarah Paul **Diane Paulson &** David Eliasen Frances & Heriberto Petsch Paula Phillips Marcia Pinneau & Bruce Dresser Tom Pratum & Peggy Levito Dona Pray Nancy & David Price Leslie & Steve Primus Nancy Quintanilla Roxanne Rae Patricia & Raja Rao Alan & Laurie Rathsam Nando Raynolds & Sharon Bolles Tuula Rebhahn Julie Redman William Reeves & Rebecca Ostrom Darlyne Reising Phyllis Reynolds Krista Reynolds Paul Rickerson & Goly Ostov Dami Roelse Evelyn Roether & Spencer Lennard Kathleen Rolih Su & Wayne Rolle Fric Ronemus & Anne Uzzel Terri & Harold Rose Kathy & Larry Rosengren Herbert & Deborah Rothschi Paul Rowland & Kathleen Kinzie Rowland Dave & Terry Ruiter Nancy Rush-Yates Karen Salley & Larry Laitne Marilyn Salter Laurel Samson & Scott Swindells Mallory Sanford John & Margaret Scarboroud Michal Schaffer Mark & Gwen Schiveley Douglass & Sandra Schmor Richard & Mary Schultz Christine Schumacher Eugene Schwartz Erwin Seabert & Roxanne Tuominen Colleen Searle Lee & Kimberly Seater Stefani & Daniel Seffinger Suzanne Seiber

	Willa B. Shanafelt
	John & Lisa Simpson
	Charles & Mary Sinclair
	Margaret Sjogren
	Lynn & Doris Sjolund
	Greg & Eileen Skoog
lly	Sandra & Dennis Slattery
ins	Sharon Smith & Gary Beall Kirk Smith
-	Craig G. Smith
s n	Douglas & Linda Smith
	Francis & Carolyn Sobotka
	Nancy Spear
	Janet Stavenhagen
	Linda Stead
nek	Janie Stewart & Neal Strudler
	Joanne Stumpf
	Marge & Roy Sutton
	Marlene & Virgil N. Syverson
on	Taffy Clarke Pelton
	Counseling Carla Takemoto
	Ida Tarr & Jim Yarborough
	Joel & Donna Taylor
	Jeremy Tchou
	Ruth & Charles Ter Bush
	Paul & Marcella Theeman
	Eva Thiemann
	Richard Thomas
	Brent Thompson
	Bill & Angela Thorndike
	Janie Tibbals
	Steven Tichenor
	Jim & Kathy Tompkins
	Thomas Treger & Ruth Rabinovitch
/ar	Laure Trickel
	Sharon & Larry Triplett
	Denise Trochei &
	Michael Snouffer
	True South Solar
	Jeffrey Tufts
	Candace Turtle
	Katherine Uhtoff
ild	Patrick Uhtoff Miriam Umpleby
ilia	Marc Valens & Anne Golden
	Jennifer Van Datta
	Dr. James &
	Mrs. Karen Van Delden
er	Leslie van Gelder
	Susan & Joseph Viani
	Mary Anne & Richard Vilas
	Johan Visser &
ab	Judith Wright Visser
gh	Therese Von Ron & Jan Waitt
	Janet Walker
r	Carol Ann Walker
•	Dolly Warden
	Ellen Watrous
	Todd Watson
	James & Susan Watson
	Lee & Pat Webb
	Michael & Roseanne Weir
	Rachel Werling
	Ruby Whalley
	Colin & Elizabeth White

Sheila White Sam Whitford & Kurt Bernhardt Richard Whitley & Joan Resnick Kathryn & David Whyte Jennifer Wicklund Eugene Wier & Karsten Peterson Joanne & Robert Wilcox Greg & Valri Williams Jack Williams & Cindy Deacon Williams Jonathan Williams & Pamela Ahr Ann Wilson Margery & Thomas Winter Daniel Wise Katherine Wolfe & Larry Zowada Debra & Larry Wolfson Dottie Yockey John & Janie Young Margery Zettler

#### In Honor of

Ann Hinnen In Honor Of Ted Kovtunovich Barry & Maritza Hamman In Honor of Donald Rubenstein Isleen Glatt & Bobby Richardson In Honor of Julie Lockhart Jim & Karen Fieguth In Honor of Karen Smith Paul Acklin & Julia Bott In Honor of Pat Acklin & Ken Kigel Julie Benezet In Honor of Roger Pearce Stan & Gail Hille In Honor of Pete Hille & Kristi Mergenthaler In Memory of

Jim Bronson In Memory of Jan Bronson Karin Calvert, Judy Allen, Christopher & Joan Coles, Kay & John Johnson, Philip & Śally Wilcox & Helen Reinhold In Memory of Margaret Wilcox Karsten Kay & John Johnson In Memory of Carol Custodio Anita Nevison In Memory of Bill Nevison Roxanne Rae In Memory of Frank Long Memorial Stacy Scott In Memory of Lynn Richards Tom & Felicia Hazel In Memory of Evian Distefano

#### Conservation Life Members

Nancy Ames David Atkin & Lori Maddox Fritz & Ginger Bachem Bonnie Baker Greg & Sharon Bennett Chip & Clara Boggs Betsy Bradshaw & Peggy Moore Don Byrd City of Ashland City of Jacksonville Marshall Cole Art & Kathy Coolidge Lurline Coonan Jim & Deborah Coonan Romain Cooper & Christie Dunn

### **Volunteers**

Aiden Cotello Aki Mitituic Al Groz Alan Hart-McArthur Alan VanValkenburg Alexis Larsen Amelia Martin Andy Wolf Angela Aldatz Annette Small Ashley Thomas Barb Allen Barbara Beaupain Becky Best Ben Ey Ben Morris **Billy Crawford** Bob Harturein Brandon Breen Bryan Nelson Caden Gallagher Cascades Academy Cathy Kelly Cathy Shaw Cayla Campbell Charles Bennett Charles Callagan Cheri Elson Cheryl Crawford Chris Brown Clayton Gillette Consuelo Montoya Craig Harper Dan Kellogg Daniel Christopher Daniel Collay Daniel deHackbeil Daniel Scott Danielle Jungst David Steinfeld Debbie Levy

Stan Dean & Katharine Bronwen Susan Delles Paco Despacio Lucy Dilworth Annette S. Dykema Mark Forney Elizabeth Freeman Robert Gilkey Patricia Gordon Bill & Marilee Grimm James Gurley & Katherine Mechling Celia Hulett Bonnie Johnson Narcissa Kelley Alex & Jennifer Liston Dykema Letitia Manley **Barry Snitkin** 

Shahoma McAlister & Prasad Boudreaux Bruce & Nancy McDonald Mike Milner Gary Milner Bret Moore Mark Newberger Vincent Oredson Judson Parsons & Diana Gardener George Parsons Beth Peterson & Mark Kelz Alice Petrich James D. Proctor Eleanor Pugh John & Lorraine Roach Mark Rosenkrantz Cory Ross & Greg Conaway Ron Roth & Kathleen MacMichael

Bruce & Leslie Sargent Erwin & Diana Sawall Jim & Elise Scheffel **Bearl & Jackie Seals** Jack & Susan Shipley Taylor Starr Clem Stockard & **Bonnie Brown** David Stone & Carolyn Taormina Lawrence Tesler John Todd **Paul Torrence** Oshana Turtle Catranides Thomas & Silvia Tuttle Marilynn Walther Judith L. Wible MD Wildlands, Inc.

Diane Garcia Donald Rubenstein Donna Rhee Dylan Hinson Flend Elliot Drake-Mauer Fric Poole Frica Lee Eugene Wier Eva Thiemann Frank Lospalluto Gary Beall Gary Graham Gary Shaffer Graham Trim Gutherie Hammer Haley Cox Harry Piper Hayley Weak Heather Hickmann Izzy Dural Jade Keehn Jakob Shocky Jay Ach Jeanine Moy Jeff Beaupain Jeff Lalande Jessica Voellm Jihoo Kim Jim Huber Jim Harper Jim Livaudais Joel Brumm John Bissey John Meile John Muir School John Rinaldi Jolayne Cooper Jonathan Camella Judy Davidson Julee Scruggs

Julie Lockhart Julie Spelletich Karan Bedell Karen Grove Karen Smith Kasorn Meile Kat Whyte Kathleen Kudo Kathleen Prive Kathy Carter Kathy Uhtoff Keith Emerson Kent Knock Kevin Talbert Kira Sandiford Kira Welch Kristi Reynolds Kyle Alexander Lance Wyss Larry Francis Larry Smith Laura Burke Leslie van Gelder Linda Bryan Linda Kappen Linda Thomas l ora Luke Bryan Luke Wimmer Lyndia Hammer Malcolm Bedell Marge Zettler Maria Kelly Maria MacArthur Marshall Cole Marvin Schaff Mason Patterson Mealagh Baker Michael Dee Michal Shaffer Mike Derrig

Molly Allen Molly Morison Nate McKown Nathan Pelkey Oregon Episcopal School Paige Miller Pat Acklin Pete Hille Rachael Griffen Rae Reitz Randy Bryan Randy Frick Rebekka Nicol **Rich Whitley** Richard Jacquot **Richard Wagner Rob Hague Robert Coffan** Robert Mumby **Roger Pearce** Ross Kellogg Sara Jones Sarah Mayer Sarah Wallace Shantrin Lininger Sharon Smith Shavon Hayes Stephanie Sabin Steve Sheehy Susan Rust Teaan James Terry Anderson Terry Dickey Thomas Craig Tish McFadden Toby Bunow Todd Miller Trevor Gazelev **Trevor Smith** Tuula Rebhahn Val Rogers Will Small

We strive to record all names and gifts accurately. If we have made an error or omission, please let us know so we can correct our records.